

# Human Resources Committee

## Agenda

**Thursday, 16 May 2024 at 6.30 p.m.  
Committee Room - Tower Hamlets Town Hall,  
160 Whitechapel Road, London E1 1BJ**

### **Members:**

To be confirmed at the Annual Council Meeting 15 May 2024

[The quorum for this body is 3 voting Members]

### **Contact for further enquiries:**

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<https://democracy.towerhamlets.gov.uk/>



## Public Information

### Viewing or Participating in Committee Meetings

The meeting will be broadcast live on the Council's website. A link to the website is detailed below. The press and public are encouraged to watch this meeting on line.

**Please note:** Whilst the meeting is open to the public, the public seating in the meeting room for observers may be limited due to health and safety measures. You are advised to contact the Democratic Services Officer to reserve a place.

### Meeting Webcast

The meeting is being webcast for viewing through the Council's webcast system.

<http://towerhamlets.public-i.tv/core/portal/home>

### Electronic agendas reports and minutes.

Copies of agendas, reports and minutes for council meetings can also be found on our website from day of publication.

To access this, click [www.towerhamlets.gov.uk/committee](http://www.towerhamlets.gov.uk/committee) and search for the relevant committee and meeting date.

Agendas are available on the Modern.Gov, Windows, iPad and Android apps



Scan this QR code to view the electronic agenda



## **A Guide to Human Resources Committee**

The Committee is responsible non-executive human resources (HR) and personnel issues such as recruitment of chief officers and employee appeals against dismissal.

### **Public Engagement**

Meetings of the committee are open to the public to attend, and a timetable for meeting dates and deadlines can be found on the council's website.

# London Borough of Tower Hamlets

## Human Resources Committee

Thursday, 16 May 2024

6.30 p.m.

### **APOLOGIES FOR ABSENCE**

#### **1. DECLARATIONS OF INTERESTS (PAGES 7 - 8)**

Members are reminded to consider the categories of interest in the Code of Conduct for Members to determine whether they have an interest in any agenda item and any action they should take. For further details, please see the attached note from the Monitoring Officer.

Members are reminded to declare the nature of the interest and the agenda item it relates to. Please note that ultimately it's the Members' responsibility to declare any interests and to update their register of interest form as required by the Code.

If in doubt as to the nature of your interest, you are advised to seek advice prior to the meeting by contacting the Monitoring Officer or Democratic Services

#### **2. APPOINTMENT OF VICE CHAIR**

#### **3. MINUTES (PAGES 9 - 14)**

To agree the unrestricted minutes of the Human Resources Committee meeting held on 07 March 2024.

#### **4. REPORTS FOR CONSIDERATION**

##### **4.1 Human Resources Committee Terms of Reference, Quorum, Membership & Dates of 2024/25 Meetings (Pages 15 - 24)**

##### **4.2 Establishment of Appeals Sub-Committees 2024/25 (To Follow)**

TO FOLLOW

##### **4.3 Establishment of Appointments Sub-Committee 2024/25 (To Follow)**

TO FOLLOW



**4 .4 Update on Senior Recruitment**

TO FOLLOW

**4 .5 Employee Relations Casework and Policy Quarterly Review**

TO FOLLOW

**4 .6 CEO Update on Council Transformation**

TO FOLLOW

**5. Human Resources Work Plan 2024/25**

**6. ANY OTHER BUSINESS WHICH THE CHAIR CONSIDERS URGENT**

**7. EXCLUSION OF THE PRESS AND PUBLIC**

In view of the contents of the remaining items on the agenda the Committee is recommended to adopt the following motion:

“That, under the provisions of Section 100A of the Local Government Act 1972, as amended by the Local Government (Access to Information) Act 1985, the press and public be excluded from the remainder of the meeting for the consideration of the Section Two business on the grounds that it contains information defined as Exempt in Part 1 of Schedule 12A to the Local Government Act, 1972.”

**Next Meeting of the Human Resources Committee**

Thursday, 26 September 2024 at 6.30 p.m. to be held in Committee Room - Tower Hamlets Town Hall, 160 Whitechapel Road, London E1 1BJ

